



FOX46-WJZY / MY12-WMYT

ANNUAL EEO REPORT

AUGUST 1, 2017 – JULY 31, 2018

Annual EEO Public File Report

Fox-46 WJZY/MY-12 WMYT IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: August 1, 2017 – July 31, 2018

Station's Comprising Station Employment Unit: WJZY FOX-46 / WMYT-12

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hire
Maintenance Engineer	8/3/2017	WJZY Website
Photojournalist	8/3/2017	Employee Referral
DJ/Anchor	8/7/2017	Internal Transfer – 21CF Careers Website
Off Anchor/DJ	8/17/2017	WJZY Website
Photojournalist	8/17/2017	WJZY Website
Anchor	8/23/2017	Agent
Assignment Desk Editor	8/31/2017	WJZY Website
Research & Programming Dir	9/5/2017	Employee Referral
Investigative DJ	9/28/2017	Employee Referral
Engineering Manager	10/2/2017	Intercompany Transfer
Audio Operator	10/31/2017	TVandRadioJobs.com
Photojournalist	11/27/2017	Employee Referral
Traffic Coordinator	12/6/2017	Indeed.com
DJ/Anchor	12/6/2017	Agent
Maintenance Engineer	1/3/2018	Employee Referral
News Producer	1/4/2018	Internal Promotion
Executive Producer, Special Projects	1/4/2018	Internal Promotion
Executive Administrative Assistant	1/11/2018	Internal Promotion
Local Sales Manager	2/5/2018	Internal Promotion
Local Sales Assistant	2/12/2018	WJZY Website
VP of Engineering	2/26/2018	Internal Transfer
News Producer	2/26/2018	WJZY Website
Executive Producer	3/26/2018	Employee Referral
National Sales Manager	4/2/2018	Internal Promotion
Sr. Account Executive	4/2/2018	Spots N Dots
Meteorologist	5/29/2018	Agent
Associate Producer	5/29/2018	WJZY Website
Photojournalist	6/25/2018	Internal Promotion

Total Number of Persons Interviewed During Applicable Period: 127

MyFoxCharlotte.com serves the community in a number of ways. It provides Carolinians with the latest news, weather and traffic information. There are dedicated pages to Jobs, Education Resource, Most Wanted, and Voters Guide that are also interactive with the community. News and information is widely disseminated through this vital and active tool. Station information on the web includes: current job listings, and Public File info. Our web also has direct links to many national sites. WJZY/WMYT's website attracts approximately 24,500 page views per day and approximately 21,580 unique visitors each day.

Section 2: Recruitment Source Information		
Recruitment Sources Company, Address, Telephone & Contact Person	Total Number of Interviewees This sources has provided during this period (if any)	Full-Time Positions for which Sources was utilized
WJZY Website 3501 Performance Road Charlotte, NC 28214	46	Maintenance Engineer (2), Photojournalist (5), DJ/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist – Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer Special Projects, Executive Administrative Assistant, Local Sales Manager, Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer
Fox Career site	4	Maintenance Engineer (2), Photojournalist (5), DJ/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist – Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer Special Projects, Executive Administrative Assistant, Local Sales Manager, Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer
www.careerbuilder.com *	2	Associate Producer, Digital Journalist - Investigative
www.indeed.com *	26	Maintenance Engineer (2), Assignment Desk Editor, Digital Journalist – Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, Executive Producer Special Projects, Executive Administrative Assistant, Local Sales Assistant, Executive Producer, National Sales Manager, Meteorologist, Associate Producer
Emma Bowen Foundation for Minorities Sandra.rice@nbcuni.com		Photojournalist (1)
Michael’s Media, Collective Talent bille@michaelsmedia.com		Maintenance Engineer (2), Photojournalist (2), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist – Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, Executive Producer of Special Projects, Executive Administrative Assistant, Executive Producer, Meteorologist
NC Department of Commerce Kim.genardo@nccommerce.com		Maintenance Engineer (2), Photojournalist (4), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist – Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer
Charlotte Chamber of Commerce Natalie Dick ndick@charlottechamber.com		Photojournalist (1)

<p>NC Association of Broadcasters associationinfo@bellsouth.net www.info@ncbroadcast.com</p>		<p>Maintenance Engineer (2), Photojournalist (4), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering , Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>South Carolina Broadcast Association margaret@scba.net paula@scba.net Margaret Wallace Paula Thayer</p>	<p>1</p>	<p>Maintenance Engineer (2), Photojournalist (4), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>National Gay & Lesbian Journalists Association, arin@nljja.org</p>		<p>Maintenance Engineer (2), Photojournalist (2), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>Latino Journalists of California: CCNMA 727 W 27th St., Room 201 Los Angeles, CA 90007-3513 213-821-0075/213-743-1838 Sylvia@ccnma.org</p>		<p>Maintenance Engineer (2), Photojournalist (3), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>American Indian Chamber of Commerce sroberts@apc-services.com</p>		<p>Maintenance Engineer (2), Photojournalist (4), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>Society of Broadcast Engineers Scott Jones kjones@sbe.org www.sbe.org</p>	<p>2</p>	<p>Maintenance Engineer (2), Engineering Manager, VP of Engineering</p>

Asian Women's Self Help Association coordinator@ashaforwomen.org		Maintenance Engineer (2), Photojournalist (2), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, Executive Producer of Special Projects, Executive Administrative Assistant, Executive Producer, Meteorologist
Talent Dynamics hedding@talentdynamics.com		Photojournalist (1), Executive Producer of Special Projects
Reach Can Academy Disabled Men & Women Jamie Peachee jpeachee@reachcils.org		Maintenance Engineer (2), Photojournalist (3), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer
National Academy of TV Arts & Sciences emmydash@aol.com		Photojournalist (1)
Spots n Dots Selltv@aol.com www.spotsndots.com	3	Research & Programming Director, Traffic Coordinator, Local Sales Manager, Sr. Account Executive
Department of Veteran Affairs Rachelle Alexander Rachelle.alexander@va.gov		Maintenance Engineer (2), Photojournalist (4), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer
Hire Veterans First www.hireveteransfirst.com cscottstrategies@gmail.com		Photojournalist (1)
ACP AdvisorNet – for Veterans https://Acp-advisornet.org		Maintenance Engineer (2)
Division of Vocational Rehabilitation Monica.white@dhhs.nc.gov		Maintenance Engineer (2), Photojournalist (3), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer
TV News Check 610.420.6003 phersh@NewsCheckMedia.com		Photojournalist (1)
USA Jobs https://www.usajobs.gov/info@us.jobs		Photojournalist (1)

COLLEGES/UNIVERSITIES

<p>Connecticut School of Broadcasting John Casson, 704-529-8146 jcasson.corporate@gmail.com jperez@gocsb.com</p>		<p>Maintenance Engineer (2), Photojournalist (4), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>EmployeNC Central Piedmont Community College www.employenc.com Careerservices@cpcc.edu</p>		<p>Maintenance Engineer (2), Photojournalist (2), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, Executive Producer of Special Projects, Executive Administrative Assistant, Executive Producer, Meteorologist</p>
<p>Johnson C Smith University bwilks@jcsu.edu Ms. Wilks</p>		<p>Executive Producer of Special Projects</p>
<p>Carolina School of Broadcasting 3435 Performance Rd. Charlotte, NC 28214 csbnc@bellsouth.net</p>		<p>Maintenance Engineer (2), Photojournalist (3), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>South Carolina State University careercenter@scsu.edu cjustice@sc.edu</p>		<p>Maintenance Engineer (2), Photojournalist (3), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, News Producer (2), Executive Producer of Special Projects, Executive Administrative Assistant, Local Sales Manager, Local Sales Assistant, VP of Engineering, Executive Producer, National Sales Manager, Sr. Account Executive, Meteorologist, Associate Producer</p>
<p>Barber Scotia College Concord, NC 28025 bboyd@b-sc.edu 704-789-2900</p>		<p>Maintenance Engineer (2), Photojournalist (2), Digital Journalist/Anchor (2), Off Anchor/DJ, Anchor, Assignment Desk Editor, Research & Programming Director, Digital Journalist –Investigative, Engineering Manager, Audio Operator, Traffic Coordinator, Executive Producer of Special Projects, Executive Administrative Assistant, Executive Producer, Meteorologist</p>
<p>DeVry University – Charlotte, NC Tammy Hayes, thayes3@devry.edu</p>		<p>Photojournalist (1)</p>
<p>Elizabeth City State University mmclean@ecsu.edu mmclean@escu.edu</p>		<p>Executive Producer of Special Projects</p>

Additional interviewees from other sources: 29 employee referrals, 1 LinkedIn.com, 1 Facebook, 2 TVandRadiojobs.com and 7 talent agents.

*Indicates job aggregator websites.

Job Postings – When a position becomes available, it is the general practice of the Station to post the job opportunity notice at appropriate locations throughout the Station so the employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the positions. These job opportunities /postings are also sent to various community outreach groups, schools, and universities as well as other Fox Owned & Operated Stations across the country.

All Fox O & O Stations:

TVHO 1211 Avenue of the Americas 21st Floor New York, NY 10036 (212) 301-5853	0	All Positions
Fox Stations Sales New York, NY D. Kasuba (212) 452-4873	0	All Positions
Fox News Channel New York, NY B. Boyle (212) 301-5043 www.foxnews.com	0	All Positions
WNYW/WWOR 205 E. 67 th Street New York, NY 10065 R. Barranda www.myfoxny.com	0	All Positions
WTTG/WDC 5151 Wisconsin Ave NW Washington, DC 20016 T. Wilson www.fox5dc.com	1	All Positions
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All Positions
WFLD/WPWR 205 N. Michigan Avenue Chicago, IL 60601 S. Scott-Nathan www.myfoxchicago.com	0	All Positions
WTFX 330 Market Street Philadelphia, PA 19106 M. Yamen-Afshar www.myfoxphilly.com	0	All Positions

KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 I Mason www.myfoxdfw.com	0	All Positions
WAGA 1551 Briarcliff Road, NE Atlanta, GA 30306 R. Davis www.myatlanta.com	1	All Positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 T. Rivers www.myfoxboston.com	0	All Positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All Positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike www.myfoxphoenix.com	0	All Positions
WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxtampa.com	1	All Positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All Positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All Positions
KTBC 119 E 10th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com	0	All Positions
KTVU/KICU 2 Jack London Square Oakland, CA 94607 C. Nohr www.KTVU.com	0	All Positions

Recruitment File

WJZY/WMYT maintains a file of applications / resumes for review as job openings occur. These applications / resumes are kept “active” for six months from the date they are received.

Walk-in Hours

In order to maximize the Stations’ accessibility, the Station maintains regular hours for applicants to complete applications in person. In addition, applications are available for the general public in the main lobby for extended hours and on weekends.

Section 3: Supplemental Outreach Activities

1. Internship Program

WJZY/WMYT sponsors internships for junior, senior and graduate level college students who are enrolled in classes related to the broadcast industry and/or business curriculums. The students work approximately sixteen (16) hours per week and receive college credit at the successful conclusion of the internship. Qualified students have the opportunity to work in all aspects of the station’s operations. Students are evaluated at the end of the internship and the evaluations are submitted to their respective college or university. Internships are available during the Fall, Summer and Spring semesters. Following is a list of colleges and universities from which we recruit: University of South Carolina, Central Piedmont Community College and the University of Mississippi.

Spring Semester 2018	1 student
Summer Semester 2018	1 student
Summer Semester 2018	1 student

2. Participation in Scholarship Programs

Emma L. Bowen Foundations for Minority Interests in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both wages and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five (5) years, the students experience numerous aspects of Company operations and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company’s executives are on the Foundation’s Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

American Corporate partners (ACP)

21st Century Fox mentoring initiative for training, coaching and job development skills for military service men and women integrating into the corporate world.

3. Job Fairs

Our stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available with our group. Examples for this past year include:

- The Asian American Journalists Association – Convention & Career Fair held on 7/26/17-7/29/17 in Philadelphia, PA and was attended by Roselyn Barranda (WNYW/WWOR – Human Resources Director), Dorian Kasuba (FSS – Human Resources Director) and James Driscoll (WTFX – VP/News Director.) Recruitment for all FTS O&O’s.

- The National Association for Black Journalists Convention & Career Fair on 8/09/17-8/13/17 in New Orleans, LA and was attended by Iris Sierra, Regional Human Resources Director (WTTV), Tracey Rivers, Human Resources Director (KRIV/KTXH) and John Hoffman, VP, News Director (WTVT). Recruitment for all FTS O&O's.
- The Excellence in Journalism Conference which was organized by the Radio Television Digital News Association, the Society of Professional Journalists and the National Association of Hispanic Journalists. Held on 9/7/17 through 9/9/17 in Anaheim, CA and was attended by Annie Buranasakorn, VP Human Resources (TVHO-LA), Tonia Carter, Executive Human Resources Director (KTTV-KCOP), Denise Rosas, Sr. Human Resources Manager KTTV-KCOP), Kris Knutsen, VP, News Director (KTTV) and Peter Wilgoren, Managing Editor (KTTV). Recruitment for all FTS O&O's.
- Howard University – Communications Job & Internship Fair held on 10/6/17 in Washington, DC, and was attended by Theresa Wilson, Human Resources Director (WTTG), Sue Diviney, VP Finance (WTTG) and Terri Tolliver, Director of News Projects and Partnership (WTTG/WDCA). Recruitment for all FTS O&O's.
- University of South Carolina, School of Broadcasting & Journalism – Career Fair & Internship Expo on 3/22/17. Attended by Karen Bouldin, Director, Human Resources. Recruitment for WJZY Fox 46.
- Urban League of Central Carolinas, Inc. – Career Fair on 4/18/18 and was attended by Karen Bouldin, Director, Human Resources. Recruitment for Fox 46.
- Emma Bowen Foundation for Minority Interest in Media – Power Networking & Mentoring event and Career Fair. Held on 6/26/18 in New York, NY and was attended by Roselyn Barranda, Human Resources Director (WNYW/WWOR) and Heather Frascella, Human Resources Director (TVHO-NY). Recruitment for all FTS O&Os.
- The National Association for Hispanic Journalists – Conference & Career Fair, held 7/18/18-7/20/18 in Miami, FL and was attended by Iris Sierra, Regional Human Resources Director (WTVT), Roselyn Barranda, Human Resources Director (WNYW/WWOR), John Hoffman, VP, News Director (WTVT) and Byron Harmon, VP News Director (WNYW/WWOR). Recruitment for all FTS O&O's.

4. Staff Training

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television stations and sales offices throughout the United States.

WJZY/WMYT also engaged in on-site training to encourage employees to apply for promotions for which they are qualified. The station also offers several internal cross-training opportunities. This enables the employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. As a result, WJZY/WMYT has promoted Angela Golden, from Sales & Marketing Coordinator to Promotions Manager, Christopher Park from Executive Director of Finance to VP of Finance, Jasmine Shepherd from Associate Producer to News Producer, Nadia Tolbert from Production Technician to Lead Production Technician, Tyler Suggs from Production Technician to Photojournalist, Christian Audesirk from News Producer to Executive Producer, Daniel Del Vecchio from National Sales Manager to Local Sales Manager, Anna Gay from Sr. Account Executive to National Sales Manager and Nakita Awkard from Sales Assistant to Executive Administrative Assistant to the GM.

5. Community Outreach

Participation in events sponsored by organizations representing groups present in the community interested in broadcast employment issues:

Page Fehling, Anchor

9/21/17 Modeled, Wine, Women and Shoes Fundraiser, benefiting Second Harvest Food Bank

9/29/17 Emcee, Union County Women's Leadership Conference

9/30/17 Emcee, Pink Boots Ball for Carolina Breast Friends

12/10/17 Host, Carowinds Tree Lighting

3/21/18 Emcee, "Great Love Debate"

3/25/18 Emcee, LLS "Moms in Training"
4/18/18 Moderator, "Women in Sports"- Charlotte Knights Baseball Team
5/2/18 Panelist, Queen City Quiz Show-

Britney Hamilton, Digital Journalist / Meteorologist

10/3/17 School Visit, Allenbrook Elementary School, Charlotte, NC
11/3/17 Presented weather lesson to home schooled students at Fox 46 Charlotte
11/15/17 School Visit, Belleview Elementary School, Rock Hill, SC
3/4/18 Panelist, Media Girls on Tour event, Charlotte, NC
4/13/18 School Visit, Woodlawn School, Davidson, NC
4/15/18 Emcee, Finer Womanhood Scholarship & Awards Luncheon, Charlotte, NC
5/2/18 School Visit, Shady Brook Elementary School, Kannapolis, NC
5/2/18 School Visit, Jackson Park Elementary School, Kannapolis, NC

Brien Blakely, Anchor

8/2017 Emcee, BTEP 3 on 3 Basketball, Charlotte, NC
9/2017 Emcee, "Be the Match"
10/2017 Emcee, Exalt Christian Talent Show
10/2017 Emcee, Charity Fundraiser for Hurricane Victims of Anquila
12/2017 Ambassador/Emcee, CMPD Explorer's Toy Drive
2/2018 Emcee, Gift of Adoption
3/2018 Ambassador, March Forth with Hope Foundation
4/2018 Participant, Mascot Olympics
4/2018 Emcee, Children's Hope Alliance

Diana Alvear, Anchor

9/2017 Emcee, UNCF Gala
3/2018 Participant, Radio Interview to promote Getting Results at I Heart Radio
4/2018 Public Speaking Workshop, Circle de Luz – to mentor young Latina women
5/2018 Emcee, Circle de Luz Gala